**Leaders in Training (LIT) Internship Program**

**Internship Status:**   
Position available on annual basis for those who can commit to 1 full year of service, starting in February/March and ending in November. Candidates are encouraged to submit a Statement of Interest explaining why you would be the best KIBCU Intern as well as provide a short sample blog post electronically to the President & Founder at [Kristin@KentIslandBeachCleanups.com.](mailto:Kristin@KentIslandBeachCleanups.com.) An in-person meeting will be required, and parents are required to attend.

***Kent Island Beach Cleanups (KIBCU)*** is a non-profit organization whose mission is to protect and preserve the beauty of the beaches, parks, and estuaries of Kent Island, MD and beyond through regular cleanups, education, awareness, social and communal responsibly and advocacy. We are seeking energetic, well-organized and self-motivated individuals to fill the volunteer positions of our *Leaders in Training (LIT) Intern*. The LIT intern will be a coordinator for our cleanup programs, manage and recruit volunteers, and educate the public about the results of our cleanups via social media blogs and posts, as well as word of mouth.

**Responsibilities**

* Provide support to our Board of Directors by attending at least 3 of our board meetings
* Assist in providing suggestions, ideas and recommendations during board meeting regarding cleanups, cleanup sites, community and educational events, and more.
* Attend a minimum of 10 cleanups per season
* Record ALL KIBCU activities with your Intern Log Form and have a KIBCU BOD sign each activity after it has been completed.
* Communicate instructions to volunteers, and distribute/collect/transport beach cleanup supplies and trash with Board of Directors during cleanups
* Complete 1 environmental project before August (examples below) and generate a brief impact and reflection report after season is complete
* Assist with sorting our collected debris (Recyclables vs Non-recyclables) at each cleanup
* Recruit and communicate with community for our beach cleanup events via social media outlets: Facebook, IG and more.
* Participate in our “special” annual community events such as Kent Island Day, Shore Kids Connection, The International Coastal Cleanup, and more!

**Qualifications/Requirements**   
Applicants should demonstrate the ability to engage, motivate, and manage community volunteers. Experience with social media is required. He or she must be hard-working, self-motivated, demonstrate a deep commitment to and passion for environmental protection, and be able to work independently and prioritize multiple projects. Familiarity with the region’s water and pollution issues is preferred. Must reside within Queen Anne’s County. Candidate must have a valid and working email and cellphone that is checked each day as we communicate via email and text. Some level of physical exertion – carrying cleanup supplies, setting up pop-up tent and table on sandy beaches, etc. – is required. Reliable transportation is also required, as much of our work takes place in various beaches around the county – candidate must have the ability to carry, transport, and set up cleanup supplies independently, should the need arise. Finally, weekend availability, and Saturday mornings in particular, is required. Board meetings are held 3 times a year on weekday evenings on Kent Island, and attendance at a minimum of 2 is required. Not required, but Spanish language proficiency is helpful.

**Salary, Benefits, & Terms**  
This is an unpaid internship.

**Schedule**  
In Season, which usually begins in late March thru early November, we hold at least 2 cleanups per month. Each cleanup is approximately 4 hours long, but setup and breakdown adds another hour. Projects and admin requirements may vary, and would take approximately 2-4 hours per week. Board meetings are 2 hours in length, and are held on weekday evenings in Stevensville. Schedule of cleanups is usually posted in late February and again in May.

**To Apply**:

Please fill out attached application. Candidates are required to submit a *Statement of Interest* explaining why you would be the best KIBCU Intern as well as provide a short sample blog post electronically to the President and Founder at [Kristin@KentIslandBeachCleanups.com](mailto:Kristin@KentIslandBeachCleanups.com) An in-person meeting will be required, and parents are obviously allowed to and are encouraged to attend.

**Leaders in Training (LIT) Internship Program Application**

Please fill out the following information. Please return to **Kristin@KentIslandBeachCleanups.com**. Thank you for your interest in our internship program.

**Date \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Name \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date of Birth: \_\_\_\_\_\_\_\_\_\_\_\_ Address\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Phone \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Email address \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Social Media Screen Names/User Names**

**Facebook: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Instagram: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Other: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Professional References (teachers, coaches, other volunteer supervisors, employers – no family or friends):**

**Name: Company/Affiliation: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Name: Company/Affiliation: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Education (Degree or current year, program, specialization, if applicable):** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Why do you want to intern with Kent Island Beach Cleanups (KIBCU)? *(You may use a separate sheet if necessary to complete the following questions).***

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**What are your learning and career development goals for an internship with KIBCU?** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Parent/Guardian Commitment Statement**

We at Kent Island Beach Cleanups (KIBCU) recognize that the commitment your child is putting forth to join, pledge and advance our mission of environmental stewardship and community awareness through engagement. KIBCU also understands that you as the parent/guardian are committing to support your child in their endeavor to join the *Leaders in Training* (LIT) Internship which involves moral support and also transportation. We ask that you affirm that commitment below.

*As responsible parents/guardians for \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ (name of child), we understand that the commitment your child stated in the LIT Internship application is true and we pledge to support their endeavor to better the beaches and waterways of the Chesapeake Bay on Kent Island and beyond through beach cleanups, community engagement and social integrity. We understand the time commitment begins in late March through November which involves beach cleanups as well as Board of Directors meetings. We believe our child shows a dedicated interest in environmental concern for the beaches and waterways and the ecosystem is provides life to.*

*\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

*(name of parent/guardian) (date)*

*\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_*

*(name of parent/guardian) (date)*

Example Intern Projects

*These are just examples and ideas to get you thinking about what types of activities are available to you. You are more than welcome to choose any other project not listed below.* ***You must gain approval from a KIBCU Board Member for your project and submit via email ONLY your project plan no later than June 1st .******All projects are due no later than the last Monday in August of each season.***

*\*\*All projects must be completed via PowerPoint or Word, and must detail the findings and how the project has changed your thinking. Photos are mandatory.\*\**

* Visit a local transfer station or landfill to see the variety and quantity of debris that are thrown away
* Produce an account of the waste collection and treatment sites in the local district or town in order to understand how the local waste sector operates
* Set up a composting machine to look at the idea of biodegradable waste and the plant waste sector
* Visit a supermarket with a list of types of purchases and then carry out a study on the amount of waste produced
* Look at the connection between consumption and waste production
* Carry out a waste audit at your school to see what you are throwing away. Could your school reduce the amount it is putting into its dustbins? Could any of this waste be re-used or recycled? What, if any, could have been recycled or composted, and can alternative products be used instead?
* Make a video (at least 20 minutes in length) documenting a series of cleanups or any other environmental activity where you have interviewed/interacted with others. ***\*Only one intern can create a video per season.\****
* Conduct a survey of the local community to see why people may or may not properly dispose of their trash or recycle.